



## Seminar Information



**South Jordan Police Department**  
**10655 S Redwood Rd, South Jordan, UT 84095**  
**November 29-30, 2021 8:00am-4:00pm**

### INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

**Register at: Internal Affairs and Professional Standards**  
**or at: [www.on-targetsolutionsgroup.com](http://www.on-targetsolutionsgroup.com)**

**Who should attend:** This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

#### **Topics Include:**

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Workplace searches
- False complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

*Content of class was well balanced. Discussed step-by-step process of internal investigation including legal standards with case examples.*

**Lt. Dean Carriger, Sandy City PD**

*"Very, very knowledgeable. Knows the subject better than anyone. Really enjoyed the real life examples. Very straight forward. Real examples and the questions and discussions."*

**Sgt. Cole Christenson, Utah County Attorney's Office**

*"Instructors experience made him very qualified to teach this course. Many points made will be used in my position. Easy to follow, information is relevant to my position."*

**Capt. Kevin Smith, Roy City PD**

**On-Target Solutions Group, Inc.**  
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**Fee \$275.00**  
(\$250 if 3 or more from same agency)